



San Diego K9 Security

and Protective Services



EMPLOYMENT APPLICATION

APPLICATION INSTRUCTIONS:

EMAIL or FAX your completed application, along with other articles to be considered, such as a resume, copies of permits, certificates, etc.

EMAIL: SanDiegoK9@aol.com FAX: 760-749-9318

PLEASE PRINT:

FULL NAME:			
PRESENT ADDRESS:			PHONE NUMBERS:
			HOME:
			CELL:
			EMAIL:
TODAY'S DATE:			
	Employees must provide valid ID, upon employment.		

EMPLOYMENT DESIRED:

FULL TIME PART TIME ON CALL/SPECIAL EVENTS

WHAT DAYS AND HOURS ARE YOU AVAILABLE FOR WORK:

MON	TUE	WED	THUR	FRI	SAT	SUN
IF HIRED, WHAT DAY CAN YOU START?			DESIRED SALARY?			

ARE YOU ATLEAST 18 YEARS OLD?	YES	NO
DO YOU HAVE RELIABLE TRANSPORTATION TO AND FROM WORK?	YES	NO
DO YOU HAVE A WORKING PHONE?	YES	NO

DO YOU POSSESS A CURRENT CALIFORNIA GUARD CARD?		YES	NO
DO YOU POSSESS ANY OTHER RELATED PERMITS/LICENSES?		YES	NO
PLEASE LIST:			
HAVE YOU EVER HAD A PERMIT/LICENSE REVOKED OR SUSPENDED?		YES	NO
IF YES, EXPLAIN:			

DO YOU HAVE ANY OTHER EXPERIENCE, TRAINING, QUALIFICATIONS OR SKILLS THAT MAKE YOU FEEL ESPECIALLY SUITED FOR WORK WITH THIS COMPANY? IF YES, EXPLAIN:		YES	NO

DO YOU SPEAK, WRITE, OR UNDERSTAND ANY LANGUAGES BESIDES ENGLISH? WHAT LANGUAGE(S)?		YES	NO

IF HIRED, CAN YOU PRESENT EVIDENCE OF YOUR U.S. CITIZENSHIP, OR PROOF TO LIVE AND WORK IN THE U.S.?		YES	NO
ARE YOU ABLE TO PERFORM THE ESSENTIAL FUNCTIONS OF THE JOB FOR WHICH YOU ARE APPLYING? THESE INCLUDE, BUT ARE NOT LIMITED TO, <u>STANDING, WALKING, WRITING, STAYING ALERT, AND COMMUNICATING WITH THE PUBLIC</u> IF NO, DESCRIBE:		YES	NO
HAVE YOU EVER BEEN CONVICTED OF A CRIMINAL OFFENSE?		YES	NO
IF YES, DESCRIBE WHEN, WHERE, AND DISPOSITION OF THE CASE:			

EDUCATION, TRAINING, AND EXPERIENCE

SCHOOL	NAME AND ADDRESS:	# OF YEARS COMPLETED:	DID YOU GRADUATE?	DEGREE RECEIVED:
HIGH SCHOOL				
COLLEGE				
VOCATIONAL				
OTHER				

MILITARY EXPERIENCE

HAVE YOU OR ARE YOU CURRENTLY SERVING IN THE US ARMED FORCES?		YES	NO
IF YES, WHAT BRANCH?			
IF SEPERATED, WAS SEPERATION FOR ANY REASON OTHER THAN HONERABLE DISCHARGE?	YES	NO	
HAVE YOU OBTAINED ANY SPECIAL SKILLS OR EXPERIENCE AS THE RESULT OF SERVICE IN THE MILITARY?	YES	NO	
IF SO, PLEASE DESCRIBE:			

HAVE YOU EVER APPLIED OR WORKED FOR THIS COMPANY BEFORE?		YES	NO
IF YES, WHEN?			
DO YOU HAVE ANY FRIENDS/RELATIVES WORKING FOR THIS COMPANY?	YES	NO	
IF YES, NAMES/RELATION:			

REFERENCES

	NAME	ADDRESS & PHONE #	OCCUPATION	RELATIONSHIP	YEARS KNOWN
1					
2					
3					

ARE YOU CURRENTLY EMPLOYED?	YES	NO
IF SO, MAY WE CONTACT YOUR CURRENT EMPLOYER?	YES	NO

EMPLOYMENT HISTORY
(PLEASE LIST IN ORDER FROM MOST RECENT)

NAME OF EMPLOYER:	
ADDRESS:	PHONE #S:
TYPE OF BUSINESS:	
YOUR POSITION AND DUTIES:	
YOUR SUPERVISOR'S NAME:	
DATE OF EMPLOYMENT: (FROM)	(TO)
STARTING PAY:	ENDING PAY:
REASON FOR LEAVING:	
MAY WE CONTACT?	

NAME OF EMPLOYER:	
ADDRESS:	PHONE #S:
TYPE OF BUSINESS:	
YOUR POSITION AND DUTIES:	
YOUR SUPERVISOR'S NAME:	
DATE OF EMPLOYMENT: (FROM)	(TO)
STARTING PAY:	ENDING PAY:
REASON FOR LEAVING:	
MAY WE CONTACT?	

NAME OF EMPLOYER	
ADDRESS:	PHONE #S:
TYPE OF BUSINESS:	
YOUR POSITION AND DUTIES:	
YOUR SUPERVISOR'S NAME:	
DATE OF EMPLOYMENT: (FROM)	(TO)
STARTING PAY:	ENDING PAY:
REASON FOR LEAVING:	
MAY WE CONTACT?	

NAME OF EMPLOYER:	
ADDRESS:	PHONE #S:
TYPE OF BUSINESS:	
YOUR POSITION AND DUTIES:	
YOUR SUPERVISOR'S NAME:	
DATE OF EMPLOYMENT: (FROM)	(TO)
STARTING PAY:	ENDING PAY:
REASON FOR LEAVING:	
MAY WE CONTACT?	

PLEASE READ, INITIAL EACH PARAGRAPH, AND SIGN BELOW:

❖ I HEREBY CERTIFY THAT I HAVE NOT KNOWINGLY WITHHELD ANY INFORMATION THAT MIGHT ADVERSELY AFFECT MY CHANCES FOR EMPLOYMENT AND THAT THE ANSWERS GIVEN BY ME ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE. I FURTHER CERTIFY THAT I, THE UNDERSIGNED APPLICANT, HAVE PERSONALLY COMPLETED THIS APPLICATION. I UNDERSTAND THAT ANY OMISSION OR MISSTATEMENT OF MATERIAL FACT ON THIS APPLICATION OR ON ANY DOCUMENT USED TO SECURE EMPLOYMENT SHALL BE GROUNDS FOR REJECTION OF THIS OR FOR IMMEDIATE DISCHARGE IF I AM EMPLOYED, REGARDLESS OF THE TIME ELAPSED BEFORE DISCOVERY.

❖ INITIAL: _____

❖ I HEREBY AUTHORIZE SAN DIEGO K9 SECURITY TO THOROUGHLY INVESTIGATE MY REFERENCES, WORK RECORD, EDUCATION, AND OTHER MATTERS RELATED TO MY SUITABILITY FOR EMPLOYMENT AND FURTHER, AUTHORIZE THE REFERENCES I HAVE LISTED TO DISCLOSE TO SAN DIEGO K9 SECURITY ANY AND ALL LETTERS, REPORTS, AND OTHER INFORMATION RELATED TO MY WORK RECORDS, WITHOUT GIVING ME PRIOR NOTICE OF SUCH DISCLOSURE. IN ADDITION, I HEREBY RELEASE SAN DIEGO K9 SECURITY, MY FORMER EMPLOYERS, AND ALL OTHER PERSONS, COOPERATIONS, PARTNERSHIPS, AND ASSOCIATIONS FROM ANY AND ALL CLAIMS, DEMANDS, AND LIABILITIES ARISING OUT OF OR IN ANY WAY RELATED TO SUCH INVESTIGATION OR DISCLOSURE.

❖ INITIAL: _____

❖ I HEREBY AGREE TO SUBMIT TO BINDING ARBITRATION ALL DISPUTES AND CLAIMS ARISING OUT OF THE SUBMISSION OF THIS APPLICATION. I FURTHER AGREE, THAT IN THE EVENT THAT I AM HIRED BY SAN DIEGO K9 SECURITY, THAT ALL DISPUTES THAT CANNOT BE RESOLVED BY INFORMAL INTERNAL RESOLUTION WHICH MIGHT ARISE OUT OF EMPLOYMENT WITH SAN DIEGO K9 SECURITY, WHETHER DURING OR AFTER THAT EMPLOYMENT, WILL BE SUBMITTED TO BINDING ARBITRATION. I AGREE THAT SUCH ARBITRATION WILL BE CONDUCTED UNDER THE RULES OF THE AMERICAN ARBITRATION ASSOCIATION. THIS APPLICATION CONTAINS THE ENTIRE AGREEMENT BETWEEN THE PARTIES WITH REGARD TO DISPUTE RESOLUTION, AND THERE ARE NO OTHER AGREEMENTS AS TO DISPUTE RESOLUTION, EITHER ORAL OR WRITTEN.

❖ INITIAL: _____

❖ I UNDERSTAND THAT NOTHING CONTAINED IN THE APPLICATION, OR CONVEYED DURING ANY INTERVIEW WHICH MAY BE GRANTED OR DURING MY EMPLOYMENT, IF HIRED, IS INTENDED TO CREATE AN EMPLOYMENT CONTRACT BETWEEN ME AND SAN DIEGO K9 SECURITY. IN ADDITION, I UNDERSTAND AND AGREE THAT IF I AM EMPLOYED, MY EMPLOYMENT IS FOR NO DEFINITE OR DETERMINAL PERIOD AND MAY BE TERMINATED AT ANY TIME, WITH OR WITHOUT PROIR NOTICE, AT THE OPTION OF EITHER MYSELF OR SAN DIEGO K9 SECURITY, AND THAT NO PROMISES OR REPRESENTATIONS CONTRARY TO THE FOREGOING ARE BINDING ON SAN DIEGO K9 SECURITY UNLESS MADE IN WRITING AND SIGNED BY ME AND SAN DIEGO K9 SECURITY'S DESIGNATED REPRESENTATIVE.

❖ INITIAL: _____

APPLICANT'S SIGNATURE

DATE